

7 January 2016

Dear Parent/Carer,

### Staff Changes

At the end of December we said a fond farewell to Mrs Prest, Assistant Principal, who retired after 19 years of service to Kepier and a total of 38 years of service to the teaching profession. We also said farewell to Miss Booth, Academic Mentor and Classroom Assistant in the English Department, Mrs Keen, Technology Teacher and Miss Hood, Science Technician.

Last October we were pleased to extend a warm welcome to Mr Herbert who joined us as Chef Manger. In November we welcomed Miss Jackson, Technician in the Science Department.

### Whole School End of Term Awards

We have changed the way in which we reward learners and had our first ever 'Rewards Day' on the last day of the autumn term. Learners were instrumental in planning their own reward, which was selected from choices supplied by the learners themselves. Rewards included pizza/DVD, ice skating and sporting activities to name but a few. The feedback we received regarding this day has been extremely positive. At the end of the spring term we will continue with our whole school celebration assembly and resume the Rewards Day for the end of the summer term. However, we must remind you that to be eligible for the rewards, regular attendance and good behaviour is required.

### Attendance

As part of our commitment to improving the attainment of our learners we monitor attendance on a regular basis and identify anyone whose attendance causes concern. In addition to telephone calls home we continue to contact individuals whose attendance falls below our expectations and provide support via the Local Authority Education Welfare Officer. Children frequently get colds, stomach upsets, etc and some time off due to illness is to be expected, but we are concerned when attendance falls below 95%.

### Uniform and Equipment

Many thanks for your support in ensuring that your child has the correct uniform and equipment. Wearing of correct uniform will continue to be monitored daily and we appreciate your co-operation.

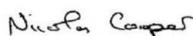
### Year 11 Learners

Learners must remain in school until Friday, 24 June 2016. This is the last full term that our year 11 learners will have at Kepier. As such it is the most important term and the key messages for you as parents and carers are:

- know when your child's exams are – exam schedules will be available on the website;
- contact us if you have any concerns;
- ensure that they are revising for at least two hours per night; and
- Department Leaders can provide information on revision nights and revision packs where needed.

Thank you for your continued support as we look forward to a hard working term.

Yours faithfully



Nicola Cooper  
Principal